

# THE NUMBERS BEHIND A LAYOFF WITH EMPATHY

80%

80% of employees stated their company does not practice empathy during a layoff



The average settlement cost of a lawsuit is \$45k



54%

84,254 workplace discrimination charges were filed in 2017

54% of employees who were laid off without empathy said they would file a lawsuit



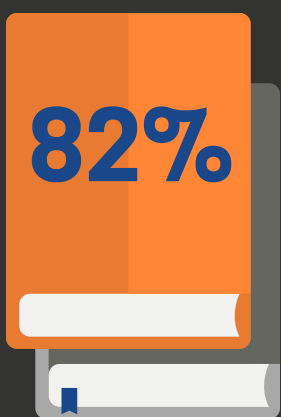
"Empathy is the starting point for creating a community and taking action. It's the impetus for creating change."

-Max Carver



82%

82% of employees consider a company taking the time to train managers on how to have difficult conversations as empathetic



87% of employees feel that a company who takes the time to listen and engage with their employees as empathetic



all statistical data derived from a 2018 ALT HR Partners survey of 850 employees