

BEYOND THE BASICS



MOVING YOUR HUMAN CAPITAL TO A HIGHER LEVEL

ENGAGEMENT

- Employee Engagement Survey
- Monthly Team Member Meetings
- Team Building Events
- Communications from the Owner
- 30/60/90 Check-ins with New Employees

RISK MITIGATION

- On Site Harassment Training
- Unemployment Management
- Emergency Action Plans
- Designated Essential Personnel
- HR Training for all Managers

RETENTION

- 1:1 Management Counseling
- Remote Work Policy
- Unique Benefits (LTD, STD, LTC)
- 401k or IRA Program
- Reward and Recognition Program

BUILDING THE FUTURE

- Strategic HR Planning
- Succession Planning
- Yearly Performance Appraisals
- Career Planning
- Comprehensive Compensation Philosophy



We would love to have a conversation about how we can help your business move to the next level. Please visit our website to learn more about our services and our team www.althrparkers.com or call 336- 965-2827.