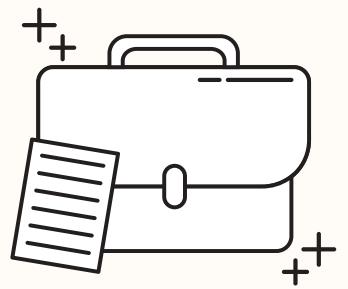
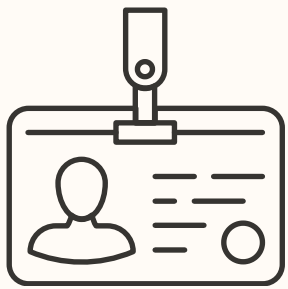


1099 or W2

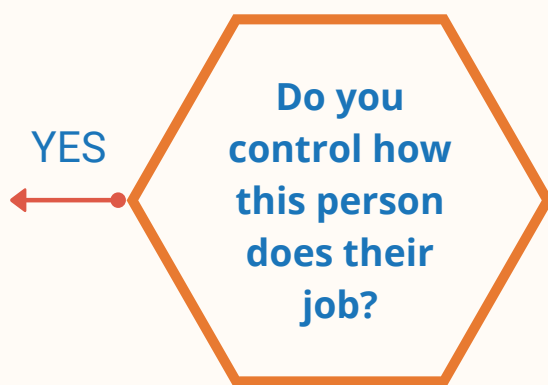
HOW TO KNOW WHO YOU ARE HIRING AND WHY IT MATTERS.



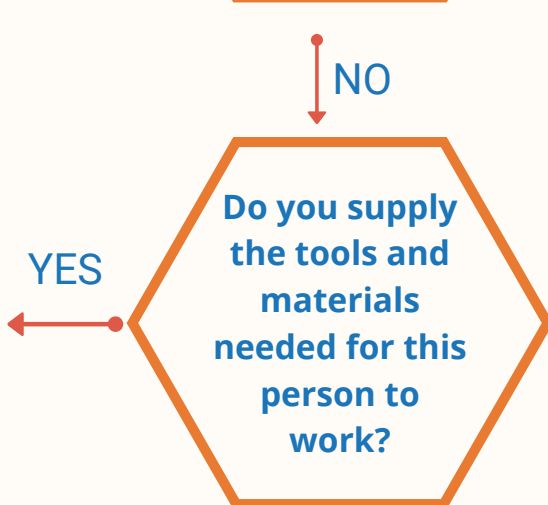
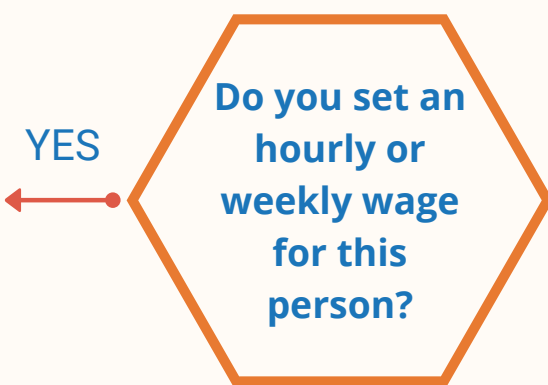
You have a Traditional Employee

You have an Independent Contractor

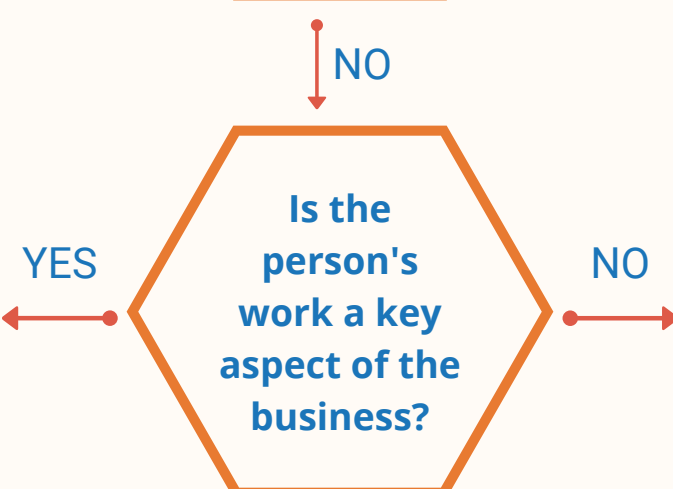
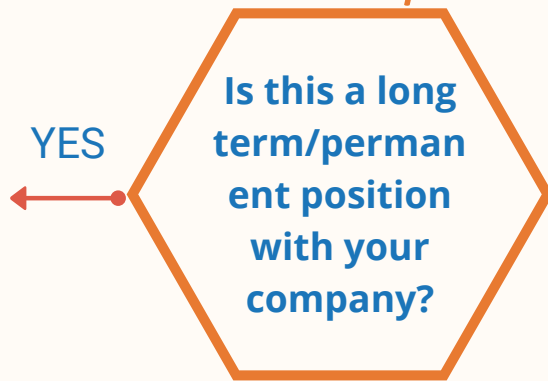
Behavioral Test



Financial Test



Relationship Test



ANALYZING THE DATA

This is just the beginning, determining if someone is a 1099 or W2 employee can be complicated. There are many factors to consider and misclassifying an employee can mean big fines and audits for your company. Let us help you decide.