

THE TRUE COST OF A LAYOFF

Think empathy doesn't save you money during a layoff?

Traditional Layoff

\$10k

Costs to respond to lawsuit per claim

\$25k

Court costs per claim

\$45k

Settlement Costs per employee

\$80k Total

Layoff With Empathy

\$1k

Outplacement costs per employee

\$3k

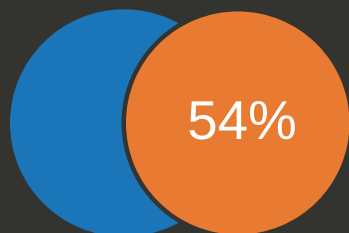
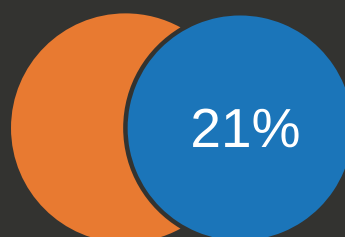
Training on empathy

\$0

Legal Fees

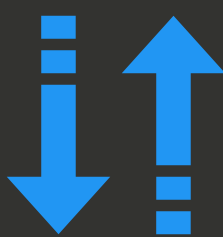
\$4k

ONLY 21% Of employees say their company practices empathy during a layoff



54% of employees who were laid off WITHOUT empathy have considered filing a lawsuit

without empathy: **DECREASE** Employee Moral and your Company Reputation



with empathy: **INCREASE** Employee Moral and your Company Reputation

without empathy: **INCREASE** the total time spent on the project. EEOC claims average one year to resolve, Federal trials take over two years to resolve



with empathy: **DECREASE** your time spent on the project. Our clients spend 1-2 months from inception to resolution.